

ORDINANCE # 2016-541

AN ORDINANCE FIXING THE MAXIMUM ANNUAL SALARIES FOR ALL EMPLOYEES AND THE CLERK-TREASURER OF THE TOWN OF BATTLE GROUND, TIPPECANOE COUNTY, INDIANA INCLUDING ALL COMPENSATION FOR EMPLOYEES AND COUNCILPERSONS FOR THE YEAR 2016

SECTION I: The Clerk-Treasurer shall receive **\$538.86** weekly (\$23.20/hr) and will be paid equally from the Sewage and General Funds.

SECTION II. The Deputy Clerk-Treasurer shall receive **\$239.80** weekly (11.99/hr) and will be paid from the Sewage Funds.

SECTION III: Town Marshal shall receive an hourly rate of **\$ 20.62**

#1 Deputy shall receive an hourly rate of **\$ 18.00**

#2 Deputy shall receive an hourly rate of **\$ 14.54**

#3 Deputy shall receive an hourly rate of **\$ 17.50**

#4 Crossing guard shall receive **\$ 13.77** per time crossing is covered.

#5 IDACS Coordinator shall receive **\$ 12.50-** per hour

Total salary for Section III is not to exceed **\$102,000** and will be paid from the General Fund.

SECTION IV: Street Supervisor shall receive a weekly check for **\$761.66** (\$19.04/hr) to be paid equally from the MVH and Sewage Funds.

SECTION V: Utility/Street Laborer shall receive a weekly check for **\$645.60** (\$16.14/hr) to be paid equally from the MVH and Sewage Funds.

SECTION VII: Budget for part time help will be **\$1000** and will be paid from the Department they are working for.

SECTION VIII: The Council Members are also the Sewage Utility Board and shall be paid **\$1,600** from the General Fund and **\$1,600** from the Sewage Fund, and shall be paid quarterly. The Council Member who serves as President and/or Area Plan Representative will receive an additional **\$200** from the General Fund and **\$200** from the Sewage Fund.

Councilpersons that resign before end of year will receive a pro-rated portion of the amount due in their category for said year.

SECTION IX: Health, life, dental and disability insurance will be paid for all full-time salaried employees except for the **\$12.00** per week which will be paid from each insured employee. The employees shall also be responsible for **1/4** of the cost of their dependent's medical insurance.

SECTION X: A clothing allowance of **\$300** for the Street Supervisor/Utility Labor and **\$300** for Street/Utility Labor will be provided to cover cost of work clothing and steel-toed boots for the year. Cleaning of clothing will be done by employees. The General, MVH and Sewage Department Funds will provide all protective equipment needed. Unused clothing allowance from any employee will be rolled over into their next years clothing allowance.

SECTION XI: Vacation/sick leave for all full-time salaried employees:

One week paid vacation/sick leave after the first six months worked.

Two weeks paid vacation/sick leave after one year worked.

Three weeks paid vacation/sick leave after two years worked.

Four weeks paid vacation/sick leave after 20 years worked

Any employee with vacation left at the time of their anniversary date, that remaining vacation amount will be paid to the employee.

SECTION XII: The following holidays will be paid for all full-time salaried employees:

New Years Day, Martin Luther King Day, President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Eve and Christmas Day.

Election Day and the Primary will be observed in the year there is an election. When any of the above holidays falls on Sunday, the following Monday shall be the legal holiday. When any of the above holidays falls on Saturday, the preceding Friday shall be the legal holiday.

SECTION XIII: Bonuses may be given to the full time employees up to \$70 at the discretion of the council.

SECTION IX: Any and all ordinances in conflict with this ordinance upon its passage are hereby null and void.

PASSED ON THIS 11TH DAY OF JANUARY, 2016.

BATTLE GROUND COUNCILPERSONS

Steve Egly
STEVE EGLY, COUNCIL PRESIDENT

Joe Bird
JOSEPH BIRD

Greg Jones
GREG JONES

J B Miller
J.B. MILLER

Greg Schroeder
GREG SCHROEDER

ATTEST:

Georgia Jones
GEORGIA JONES, CLERK—TREASURER