

A RESOLUTION TO CLARIFY THE COMPENSATION TIME DEFINITION DURING PERIODS WITH PAID HOLIDAYS

Whereas, the "[Employee Policies Manual](#)", adopted by [Resolution 08-23](#) on March 10, 2008, describes Overtime Compensation and the criteria for receiving compensation time; and

Whereas, the council wishes to clarify the definition relative to paid holidays,

NOW THEREFORE BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF BATTLE GROUND, INDIANA that:

The first paragraph of the "[Overtime Compensation](#)" section, as amended by [Resolution 09-34](#) (11/09/2009), which currently reads as:

"Nonexempt salaried (hourly) employees will accumulate compensation pay at the rate of one and one-half times their regular hourly rate of pay for all time in excess of 40 hours in any one workweek. Time worked (during snow emergencies) and town approved paid holidays will count toward the 40 hour threshold. Personal time off, such as vacation, sick leave, or personal days will not count toward the 40 hour threshold."

Shall be replaced by the following paragraph:

"Nonexempt salaried (hourly) employees will accumulate compensation pay at the rate of one and one-half times their regular hourly rate of pay for all time in excess of 40 hours in any one workweek."

This modification shall be retroactive to November 1, 2010.

ADOPTED AND PASSED BY THE TOWN COUNCIL OF THE TOWN OF BATTLE GROUND, INDIANA this 13 day of December , 2010

BATTLE GROUND COUNCILPERSONS

Becky Holladay
Becky Holladay, Council President

Karen Pearson
Karen Pearson

Brian Brewer

Carolyn Roth
Carolyn Roth

Steve Egly
Steve Egly

ATTEST:

Phyllis Hall
Phyllis Hall, Clerk-Treasurer